

London Regional Swim 21 Panel members

David Hemmings is the head coach of Hillingdon SC who are a competitive Development club. David's expertise is in the athlete development modules from both a head coach perspective and that of someone who put a lot of hard work into his own club's accreditation. David is happy to chat through any of the elements with rediting/re-accrediting clubs, if you wish to contact him at davehbsc@aol.com

Mark Burgess is Partnership Manager at Pro-Active West London. He is the independent member of the panel and brings knowledge of a wide range of sports, governing bodies and accreditation schemes.

Denis Collen is the Chair of Harrow & Wealdstone SC and has been involved in swimming for over 10 Years as a parent and an executive member. Denis looks at the swim21 evidence and criteria from a Chair and club's point of view, having gone through the new swim21 procedure and process himself he is realistic about what is and is not possible by a club. Denis is keen to see evidence that clubs are working within their community to build relations with neighbouring clubs.

Rhys Williams is a long term keen master's swimmer who brings a swimmer's perspective to the swim21 evidence and criteria.

Nick Ibrahim is both a Swimming Development Officer at London Borough of Sutton and the Team Manager of the London Region Disability Swimming Squad. He therefore brings his thirteen years of experience in the Council to the compliance and workforce modules and has an added interest in ensuring that the clubs structures to include disabled swimmers are suitable and the necessary links are in place to support both the disabled athlete and the club.

Caroline Gray is the head coach of the disability section of Saxon Crown Swimming Club. With numerous years experience both teaching and coaching disabled swimmers with a wide range of disabilities, Caroline's area of expertise is how a club can best include disabled swimmers within their programme.

Kathy Hook has a massive amount of experience in respect of the swim21 process and procedure having taken two clubs through the accreditation process. Now with Bromley SC she looks at the evidence and criteria from a volunteer's perspective and that of a club member.